



Subject:	Corporate response to the Equality Commission for Northern Ireland's draft Corporate Plan 2019-22
Date:	14 December 2018
Reporting Officer:	John Walsh, City Solicitor
Contact Officer:	Lorraine Dennis, Equality & Diversity Officer

Restricted Reports	
Is this report restricted?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
If Yes, when will the report become unrestricted?	
After Committee Decision	<input type="checkbox"/>
After Council Decision	<input type="checkbox"/>
Some time in the future	<input type="checkbox"/>
Never	<input type="checkbox"/>

Call-in	
Is the decision eligible for Call-in?	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

1.0	Purpose of Report or Summary of main Issues
1.1	The purpose of this report is to seek approval for the submission of a corporate response to the Equality Commission for Northern Ireland's Corporate Plan 2019-22
2.0	Recommendations
2.1	Members are asked to: <ul style="list-style-type: none">Note the content of the corporate response to the Equality Commission for Northern Ireland (ECNI) draft Corporate Plan 2019-22 (Appendix 1)Approve the submission of the corporate response to ECNI, if approval granted by SP&R on Friday 14th December 2018, on a holding basis subject to approval by Council, to meet the submission deadline of 4th January 2019.

3.0	Main report
3.1	<p><u>Background</u></p> <p>ECNI currently has their draft Corporate Plan 2019-22 out for consultation, areas of focus include:</p> <p>Employment</p> <ul style="list-style-type: none"> • More and better jobs for disabled people • Increased choice for women in employment • Freedom from prejudice and harassment at work <p>Education</p> <ul style="list-style-type: none"> • Tackling educational disadvantage • Freedom from prejudice based bullying at school <p>Access and participation</p> <ul style="list-style-type: none"> • Participation in public and political life • Shared, safe communities and accessible services and public space • Access to information and digital services <p>Mainstreaming and championing equality</p> <ul style="list-style-type: none"> • Mainstreaming equality and good relations
3.2	<p><u>Key Issues</u></p> <p>The Equality and Diversity Unit has prepared a draft corporate response. Key points include:</p> <ul style="list-style-type: none"> • Alignment with the Belfast Agenda outcomes • Need for focus on correlations between deprivation and Section 75 protected characteristics
3.3	<p><u>Financial & Resource Implications</u></p> <p>None</p>
3.4	<p><u>Equality or Good Relations Implications/Rural Needs Assessment</u></p> <p>Equality and good relations underpin the Council's work as demonstrated through the consultation response. Rural needs implications were not relevant in this case.</p>
4.0	Appendices – Documents Attached
	Appendix 1 – Corporate response to the ECNI draft Corporate Plan 2019-22